Position: Camp HOPE Support Staff - Volunteer

Length of Position: One year (training events, one to two weeks of on-site camp, camper introduction event, and intermittent Pathways Program events)

Reports To: Onsite Support Staff Lead

Camp HOPE America – Oregon is a partnership between Clackamas Women's Services and A Safe Place Family Justice Center. We are looking for dedicated volunteers interested in supporting camp counselors and staff with trauma-impacted youth in a camp setting to help as Camp HOPE Support Staff and Medical Professionals. Support staff are adults who join us at Camp HOPE to create memorable experiences for campers by being positive role models, celebrating camper achievements, and assisting with preparations for daily activities. Camp HOPE aims to break the cycle of family violence by providing a values-based camping and mentoring experience. The trauma-informed approach empowers youth to believe in themselves, in others, and in their dreams.

Camp HOPE Dates

- New volunteers will complete online training modules by May, 2022
- In-person training: Attend either May 14th or May 22nd, 2022
- Classic Camp (ages 7-11): June 20th through June 24th, 2022
- High Adventure Camp (ages 11-16): June 27th through July 2nd, 2022
- Intermittent Pathway Program Events: August 2022 through March 2023

Responsibilities of Support Staff Volunteers

- Creating a fun atmosphere for youth
- Celebrating campers’ involvement in activities
- Preparing necessary equipment for programming and activities
- Roasting s’mores during campfire time
- Playing and engaging with campers during field games, staff and counselor breaks, and free time
- Helping with mealtime
- Work with camp counselors and staff to make sure campers are safe and supported
- Modeling healthy boundaries with campers and staff
- Utilizing healthy relationship skills (like clear communication or boundary setting) to build positive rapport with youth
- Model adherence to safety precautions, including, but not limited to, utilizing protective face coverings, frequent hand washing/sanitizing, and maintaining physical distance from others

Qualifications

- Experience working with youth (ages 7-16); past camp experience is a plus
- 18 years or older
- Ability to commit to a minimum of 2-consecutive days of camp and volunteers who will be able to commit to volunteering during the full camp week will be prioritized
- This position requires individuals to stand or sit for long periods of time
- This position may require individuals to be able to lift 40lbs safely
- This position operates primarily outdoors
- Support Staff may engage in ranges of movement that include pulling, pushing, kneeling, and running
Bilingual and bi-cultural applicants are encouraged to apply.

Support Staff Requirements
- Complete a Camp HOPE Support Staff volunteer application
- Complete interview with members of Camp HOPE Support Staff Committee
- Ability to pass an extensive background check
- Complete online and attend an in-person Camp HOPE training

Support Staff are required to complete three online training modules before the Camp HOPE training. If you have already completed any of the required modules through Clackamas Women's Services or another agency, please let us know and you will not be asked to repeat them. The three online training modules are:
- Overview of Domestic Violence, Sexual Violence, and Stalking
- Anti-Oppression, Dismantling Racism, and Cultural Competency
- Trauma

*Please note it takes about 9 hours to complete all three training modules.*

General Shift Duties
Support Staff will assist in the set up and take down of onsite activities (crafts, field games, etc.) and will support campers during activities, transition times, and lunch. They will play with campers throughout the day and receive direction from staff and Camp Counselors regarding camp schedule adjustments. They will also provide breaks to Camp Counselors. Support Staff will also assist with maintaining a clean and sanitized atmosphere, as well as encouraging campers to adhere to COVID-19 related safety practices.

2022-2023 Pathways Program events (subject to change):
- 30 Day Reunion: August 8th, 2022
- Fall Festival: October 8th, 2022
- Snow Much Fun: December 7th, 2022
- Pathways Program Winter Event: January 28th, 2023
- Camp Counselor Appreciation: February 11th, 2023
- Final Pathways Program Event: March 5th, 2023