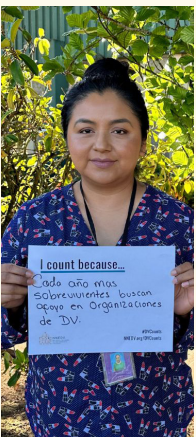




Board Prospectus



Introduction

Clackamas Women's Services (CWS) is one of the most comprehensive nonprofits in Oregon dedicated to issues of domestic and sexual violence, including prevention, intervention, and recovery. We provide wrap-around supports for survivors driven by a whole-person and whole-family approach, and participants are recognized unconditionally as experts in their own self-determination.

CWS services are accessible at our Shelter and Housing Program, A Safe Place Family Justice Center (ASP-FJC), Clackamas County DHS offices and Behavioral Health, and in rural communities through our mobile advocates and *Promotoras* Program. We are a lead service provider at ASP-FJC, which is a safe location where advocates, service providers, legal professionals, and law enforcement collaborate under one roof to help survivors report a crime, plan for their safety, obtain help with protective orders, receive counseling, and receive information on shelter, medical care, and other vital resources.

Cross-sector partnerships ensure our services are culturally responsive, linguistically specific, and accessible to those most impacted by oppression and violence. Leveraging cooperative agreements and coordinated efforts enable CWS to enhance critical supports for survivors from all backgrounds.

CWS Leadership Team has extensive experience in the fields of domestic violence, gender equity, social justice, organizational development, public policy, and trauma-informed care.

We have openings on our Board of Directors, and we seek Board members who reflect our community. The most important qualifications are a desire for social change, an eagerness for heart-centered leadership, a commitment to healthy collaborative work and enthusiasm for supporting our staff to do our best work. Our work sits at many intersections, and we believe many people have a skill, interest, experience, or attribute to help further our mission. We welcome the opportunity to learn more about how we can work together.

We hope you will consider playing a leadership role in this movement based on care, partnership, and advocacy. If you are interested in joining our Board of Directors, please email us at info@cwsor.org. We will follow up with you to discuss CWS programs and services, and the process for being considered for Board membership.

Participant Highlight

Sierra came to CWS as a 13-year-old when her mother was facing a difficult personal situation involving threats. Sierra had counseling at other places, but it hadn't worked for her. Then she met counselor and Camp HOPE Program Director Cat Koch. Sierra was hesitant about attending camp, but after her first counseling session with Cat, she was excited to dive in. In Sierra's words, "I immediately connected with Cat. She didn't look at me as a victim. She helped me understand that I'd had a bad chapter in my life but that it didn't mean it should hold me back from doing great things. We still have a wonderful bond."



After three years as a Camp HOPE Oregon participant, Sierra now volunteers as a camp counselor. She credits camp with helping her find strength and healing. "You learn you're not alone," Sierra shared. "You discover other people are going through the same things. I thought nobody knew what I was going through. That it was the worst thing to happen and it was happening to me. You make lasting friends. Camp HOPE -- the name is right on the nose. It's a perfect name!"

Our Impact in 2024

- 1,808 counseling sessions were provided to adults and youth
- 514 adults and 615 kids were safely housed across our continuum of housing resources
- 2,422 calls to our 24-hour Crisis and Support Line
- 8,101 students in 28 schools in Clackamas County received Violence Prevention Education lessons
- 8,734 nights of emergency shelter were provided
- 1,604 survivors were served through our community-based services

About Clackamas Women's Services

In 1985, neighbors opened homes and shared what they had to build a safer community for families – the beginning of Clackamas Women's Services (CWS). Our services have grown beyond shelter, and we offer a wide range of resources to anyone experiencing domestic and sexual violence, from initial crisis to long-term healing. We work with community members, other social service agencies, and local businesses to build a community that supports and uplifts survivors of domestic and sexual violence.

Clackamas Women's Services helps individuals and families experiencing and healing from domestic and sexual violence, child and elder abuse, stalking, dating violence, and trafficking. We work with survivors currently experiencing violence to plan for their safety, as well as help to heal from trauma in the past. Our programs and services are free, confidential, available in multiple languages, and with any accommodations needed. Our support is available regardless of gender identification, sexual orientation, age, and immigration status to ensure anyone escaping violence can access the resources they deserve. We honor the depth and diversity of lived experiences across our community.

Our mission is to break the isolation of domestic and sexual violence.

Programs and Services



COMMUNITY-BASED ADVOCACY

Advocacy and case management, including: emotional support, safety planning, help filing for protective orders, and help accessing community resources and navigating public systems. Services are available at A Safe Place Family Justice Center, Clackamas County DHS offices and Behavioral Health centers, and in rural communities via our mobile advocates and *Promotoras* Program.



YOUTH SERVICES

Confidential individual, family, and group support for children and youth who have experienced family, sexual, or dating violence.

LATINA SERVICES

Culturally specific services for Latinx communities, along with leadership development opportunities for Latinx survivors and staff.



COUNSELING AND SUPPORT GROUPS

Individual counseling and a range of support groups, including youth and family counseling.

COMMUNITY EDUCATION AND PREVENTION

Training about how to prevent domestic, dating, and sexual violence, including school-based violence prevention programming for K-12 grade public school students.

24-HOUR CRISIS AND SUPPORT LINE

Emotional support and safety planning for survivors. Consultation and support are also available for family, friends, and other service providers.



SHELTER AND HOUSING

Connecting survivors with a supportive community and the space to rebuild their lives via emergency shelter, short and longer-term housing solutions, with ongoing case management and support.

Our Board of Directors

Clackamas Women's Services Board of Directors:

- Provide forward-thinking and value-oriented leadership through a Board of Directors' governance focused framework.
- Endorse and support the mission, vision, and values of Clackamas Women's Services.
- Support and lift up staff expertise.
- Ensure effective organizational planning and participate in executing the agency's strategic plan.
- Serve as ambassadors and use their spheres of influence to raise awareness about the issues of domestic and sexual violence and the work of Clackamas Women's Services.
- Actively participate in Clackamas Women's Services community engagement activities.

Committee Structure and Tenure

The term of office for each Director is two years. A Director may be reelected for a maximum of five consecutive terms.

- Executive Committee
- Finance Committee
- Governance Committee
- Public Policy Committee (ad-hoc)

Current Board Members

President: Kari Schneider-Hille

Retired Human Resources Professional

Jerry Kissler

Retired Higher Education Professional

Vice President: Laura Douglass

Security Services Director, Kaiser Permanente

Karen Hansis

Founder and Lead Coach, 9 Elements Coaching

Treasurer: Scott Davis

Retired Finance Professional

Sherry Swackhamer

Retired Housing Professional

Secretary: Karen Hansis

Founder and Lead Coach, 9 Elements Coaching

Joi Ball

Program Manager, Lemnis Alliance

Laurie Cremona Wagner

VP of Marketing Operations, Pure Storage

Bonnie Holdahl

Director of Behavioral Health, CareOregon Metro

Documents

- [2024-2028 Strategic Plan](#)
- [2023 Impact Report](#)
- [2023 Form 990](#)
- [2018-2021 Strategic Plan](#)
- [2022 Impact Report](#)
- [CWS Brochure](#)

View other publications on our website [here](#).

Based at A Safe Place Family Justice Center: 256 Warner Milne Rd, Oregon City, OR 97045
(503) 655-8600 • www.cwsor.org • info@cwsor.org

24-hour Crisis and Support Line: (503) 654-2288

