



## **Camp HOPE America – Oregon: HOPE Leader Volunteer**

**Position:** Camp HOPE - HOPE Leader Volunteer

**Length of Position:** One year (training events, one to two weeks of on-site camp, Camp HOPE introduction event, and intermittent Pathways Program events)

**Reports To:** Youth Services Program Manager

Camp HOPE America – Oregon is a partnership between Clackamas Women’s Services and A Safe Place Family Justice Center. We are looking for dedicated volunteers interested in supporting camp counselors and staff with trauma-impacted youth in a camp setting to help as Camp HOPE, HOPE Leaders and Medical Professionals. HOPE Leaders are adults who join us at Camp HOPE to create memorable experiences for participants by being positive role models, celebrating participant achievements, and assisting with preparations for daily activities. Camp HOPE aims to break the cycle of family violence by providing a values-based camping and mentoring experience. The trauma-informed approach empowers youth to believe in themselves, in others, and in their dreams.

### **Camp HOPE Dates**

- New volunteers will complete foundational training by April 3<sup>rd</sup>, 2026
- In-person training: May 2<sup>nd</sup>, 2026
- Campers and Caregivers Weekend (ages 7-9): May 15<sup>th</sup> – May 17<sup>th</sup>, 2026 (returning volunteers only)
- Leadership Retreat: Saturday, June 20<sup>th</sup>, 2026
- Classic Camp (ages 9-12): June 29<sup>th</sup> – July 3<sup>rd</sup>, 2026
- High Adventure Camp (ages 12-16): July 6<sup>th</sup> – 10<sup>th</sup>, 2026
- Intermittent Pathway Program Events: December 2025 through March 2026

### **Responsibilities of HOPE Leaders Volunteers**

- Creating a fun atmosphere for youth
- Celebrating participants’ involvement in activities
- Preparing necessary equipment for programming and activities
- Roasting s’mores during campfire time
- Playing and engaging with participants during field games, staff and counselor breaks, and free time
- Helping with mealtime
- Work with camp counselors and staff to make sure participants are safe and supported
- Modeling healthy boundaries with participants and staff
- Utilizing healthy relationship skills (like clear communication or boundary setting) to build positive rapport with youth
- Model adherence to safety precautions, which may include utilizing protective face coverings, frequent hand washing/sanitizing, and maintaining physical distance from others as outlined by Camp HOPE

### **Qualifications**

- Experience working with youth (ages 7-16); past camp experience is a plus
- 18 years or older
- Ability to commit to a minimum of 2-consecutive days of camp
- Preference will be given to volunteers who will be able to commit to volunteering for 4+ consecutive days and/or staying overnight (lodging provided)
- This position requires individuals to stand or sit for long periods of time
- This position may require individuals to be able to lift 40lbs safely

- This position operates primarily outdoors
- HOPE Leaders may engage in ranges of movement that include pulling, pushing, kneeling, and running
- Bilingual and bi-cultural applicants are encouraged to apply

### **HOPE Leader Volunteer Requirements**

- [Complete a Camp HOPE volunteer application](#)
- Complete interview with members of HOPE Community Engagement Committee
- Ability to pass an extensive background check
- Complete required Camp HOPE training
- Camp HOPE may require volunteers to show proof of full vaccination status as outlined by the CDC

HOPE Leaders are required to complete online or in-person (based on availability) training modules before the Camp HOPE training. More information regarding these requirements will be shared later in the application process.

### **General Shift Duties**

HOPE Leaders will assist in the set up and take down of onsite activities (crafts, field games, etc.) and will support participants during activities, transition times, and lunch. They will play with participants throughout the day and receive direction from staff and Camp Counselors regarding camp schedule adjustments. They will also provide breaks to Camp Counselors.

Clackamas Women's Services complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, disability, religion, sex, gender identity, sexual orientation, or age.

Clackamas Women's Services operates its program, services, and activities in compliance with federal nondiscrimination laws.

Call 503-908-9411 or email [CampHOPEOregon@cwsor.org](mailto:CampHOPEOregon@cwsor.org) for more information.