



Camp HOPE America – Oregon: Camp HOPE Medical Professional

Position: Camp HOPE Medical Professional – Volunteer

Length of Position: One year (training events, one to two weeks of on-site camp, Camp HOPE introduction event, and intermittent Pathways Program events)

Reports To: Medical Lead and/or Medical Director

Camp HOPE America – Oregon is a partnership between Clackamas Women’s Services and A Safe Place Family Justice Center. We are looking for dedicated volunteers interested in supporting camp counselors and staff with trauma-impacted youth in a camp setting to help as Camp HOPE, HOPE Leaders and Medical Professionals. Camp HOPE aims to break the cycle of family violence by providing a values-based camping and mentoring experience. The trauma-informed approach empowers youth to believe in themselves, in others, and in their dreams.

Camp HOPE Important Dates

- New volunteers will complete foundational training by April 3rd, 2026
- In-person training: May 2nd, 2026
- Campers and Caregivers Weekend (ages 7-9): May 15th – May 17th, 2026 (returning volunteers only)
- Leadership Retreat: Saturday, June 20th, 2026
- Classic Camp (ages 9-12): June 29th – July 3rd, 2026
- High Adventure Camp (ages 12-16): July 6th – 10th, 2026
- Intermittent Pathway Program Events: December 2025 through March 2026

Responsibilities of Camp HOPE Medical Professional

- Assisting with pre-arrival participant health form review
- Responding to any injuries or medical concerns to ensure the safety of everyone onsite
- Depending on licensure: Medication administration, illness and injury management, and documentation
- Maintaining inventory of Camp Infirmary, Trauma Backpack, and Camp Counselor First Aid Kit as needed
- Recognizing the mental, emotional, and social health (MESH) needs of participant and staff in interactions and decision-making
- Utilizing healthy relationship skills, modeling healthy boundaries, and building rapport with counselors, participants, and staff
- Model adherence to safety precautions, which may include utilizing protective face coverings, frequent hand washing/sanitizing, administering rapid tests, and maintaining physical distance from others as outlined by Camp HOPE
- Creating a fun, enthusiastic atmosphere for youth by cheering on and celebrating participants
- Assist with medical screenings during registration week prior to the start of camp and onsite health screenings as needed

Qualifications

- Certification/licensure valid in the State of Oregon as Physician, Physician Assistant, RN, NP, LPN, CAN, EMT or Paramedic, AMR Emergency Response, or Military Medical Corpsman (*Students, retired professionals, or other qualified, non-licensed individuals may apply and will be scheduled alongside a licensed medical professional*)
- 18 years or older
- Ability to monitor healthcare, maintain records, and implement a health plan as needed

- Capable and consistent ability to manage mental and emotional social interactions with participants and staff
- Experience working with youth (ages 7-16) is a plus
- Ability to commit to a minimum of 2-consecutive days of camp
- Reliable transportation
- Bilingual and bi-cultural applicants are encouraged to apply
- This position requires individuals to stand for long periods of time
- This position requires individuals to carry roughly 20-30lbs of equipment and to lift/assist participants and camp staff as needed
- This position is primarily outdoors

Medical Professionals Requirements

- [Complete a Camp HOPE volunteer application](#)
- Complete Informational Interview with members of Camp HOPE staff
- Ability to pass an extensive background check
- Complete required Camp HOPE training
- Camp HOPE may require volunteers to show proof of full vaccination status as outlined by the CDC

Medical Professional volunteers are required to complete online or in-person (based on availability) training modules before the Camp HOPE training. More information regarding these requirements will be shared later in the application process.

General Shift Duties

Medical Professionals will review upcoming medication needs and administer at the required time. Throughout the day, Medical Professionals will respond to medical needs across camp and follow Camp HOPE General Standing Orders as needed. In the event of an emergency, Medical Professionals will reach out to the Medical Director and Camp HOPE Leadership. Medical Professionals will maintain documentation and will report any safety or health concerns to the Lead Nurse and Camp HOPE Leadership. If there are no immediate medical needs, Medical Professionals will engage with participants by participating, cheering them on, singing camp songs, acting as positive role models, etc.

2025-2026 Pathways Program events (subject to change):

- Snow Much Fun: December 12th, 2025
- Pathways Program Winter Event: January 24th, 2026
- HOPE Community Appreciation: February 21st, 2026
- Final Pathways Program Event: March 14th, 2026

Clackamas Women's Services complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, disability, religion, sex, gender identity, sexual orientation, or age.

Clackamas Women's Services operates its program, services, and activities in compliance with federal nondiscrimination laws.

Call 503-908-9411 or email CampHOPEOregon@cwsor.org for more information.